



Adapt to constantly
changing business environment!

Partners



UCLy Lyon Catholic University



JAMK University
of Applied Sciences



RISEBA University of Business,
Arts and Technology



Technical University
of Cluj-Napoca



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ProCESS

**Processing Complexity with Emotional,
Sensorial and Spiritual capacities**

www.processproject.eu



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Performanse



Sanofi



De KLAUSEN



Mediatolo
Keski-suomalainen



Latvijas Pasts



- 12** complex management case studies
- 20** SESS pilot training sessions
- 72** SESS workshops
- 3** winter schools
- 192** students

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ProCESS

**Processing Complexity with Emotional,
Sensorial and Spiritual capacities**

*Erasmus + Knowledge Alliances project
01 January 2021 - 31 December 2023*

ProCESS Project aims to develop an original and innovative methodology to deal with complex management cases by alternating sequences of mobilization of Sensory, Emotional, and Spiritual (SES) intelligences, in addition to rational capacities. In this process, students learn to better feel and sense complex situations (and not only understand) and dare to "step out of the box" to solve them.

During ProCESS implementation **12 complex management cases** proposed by Sanofi, De KLAUSEN, Keskiuomalainen and Latvijas Pasts in four different countries are developed. These real-life cases are the core of the project.

12 complex
management
case studies

192 students

The proposed complex management cases are analyzed and solved through the ProCESS methodology by groups of international students from the four participating Higher Education Institutions (HEIs). During the project implementation **192 students** participate in three training rounds.

72 SESS
workshops

Each training round starts with a meeting at the partner company head-quarters. Then 6 workshops (2 sensorial, 2 emotional, and 2 spiritual) are conducted (**72 SESS workshops** in total) by the SESS trainers, in the presence of both company and academic coaches. After each workshop, students advance their work on the case analysis. The students write a final report (action plan) which they present at the winter school (**3 winter schools** in total).

3 winter
schools



20 SESS pilot
training
sessions

The partner HEIs organize a set of **20 pilot training sessions** for candidate SESS trainers. During these training rounds new experts are trained to implement the ProCESS methodology and putting them into a ProCESS teaching situation.

The session will end with a test where the candidate SESS trainers will be asked to facilitate a training session using either sensorial, emotional, or spiritual inputs or combining them. The training session will be evaluated and those who pass the test will be certified as SESS trainers.

Sensorial
Emootional
Spiritual
Skills